

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: HQ (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 30-Jun
	2016	2017	2018	2019	2020	
Number of Complaints Filed	33	40	29	39	31	10
Number of Complainants	33	31	25	31	28	9
Repeat Filers	0	7	4	7	3	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 30-Jun
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	10	10	8	16	5	6
Color	5	4	2	5	3	1
Religion	4	1	3	0	3	0
Reprisal	19	17	17	22	18	5
Sex	11	15	11	17	16	3
PDA	0	0	0	0	0	0
National Origin	7	7	7	5	7	0
Equal Pay Act	0	0	0	0	0	0
Age	14	16	8	11	18	4
Disability	15	18	9	18	7	3
Genetics	0	0	0	0	0	0
Non-EEO	0	3	1	2	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 30-Jun
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	2	0	0	1	1	0
Assignment of Duties	3	4	8	9	5	3
Awards	0	0	1	2	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	0	0	0
Reprimand	1	2	2	4	1	2
Suspension	1	2	2	3	3	0
Removal	0	0	0	0	0	1
Other	0	2	0	1	0	0
Duty Hours	0	1	0	1	1	0
Perf. Eval./ Appraisal	10	19	14	17	13	5
Examination/Test	0	0	0	0	1	0
<b>Harassment</b>						
Non-Sexual	16	23	19	25	20	8
Sexual	1	2	0	1	0	0
Medical Examination	1	0	3	1	1	0
Pay including overtime	0	3	2	8	4	0
Promotion/Non-Selection	7	10	10	0	8	2
<b>Reassignment</b>						
Denied	0	1	4	7	2	1
Directed	1	1	2	1	2	1
Reasonable Accommodation Disability	4	6	5	7	6	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	4	4	4	5	1	1
Termination	3	10	7	8	9	1
Terms/Conditions of Employment	9	2	6	3	5	2
Time and Attendance	2	4	7	10	5	2
Training	3	4	5	8	5	2
<b>Other</b>						
User Defined - Other 1	0	1	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 30-Jun
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	260.74	293.61	260.64	266.7	262.04	195.42
Average number of days in final action	146.86	56.33	244.75	198.23	56.17	32.65
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	230.57	318.33	276.3	284.6	248	199.07
Average number of days in final action	210.75	56.33	147.71	49.57	25.86	10.88

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	293.23	247.25	269.6	259.43	278.67	237.17						
Average number of days in final action	61.67	0	380.6	289.9	61.67	56						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>						<b>2021 Thru 30-Jun</b>					
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Total Complaints Dismissed by Agency	4	4	1	3	2	0						
Average days pending prior to dismissal	167	63	100	69	33	0						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	3	5	10	5	1	0						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>						<b>2021 Thru 30-Jun</b>					
	<b>2016</b>		<b>2017</b>		<b>2018</b>			<b>2019</b>	<b>2020</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	
Total Number Findings	2		1		0		0		0		0	
Without Hearing	1	50	1	100	0	0	0	0	0	0	0	
With Hearing	1	50	0	0	0	0	0	0	0	0	0	
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>						<b>2021 Thru 30-Jun</b>					
	<b>2016</b>		<b>2017</b>		<b>2018</b>			<b>2019</b>	<b>2020</b>			
<i>Note: Complaints can be filed alleging multiple bases.</i>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	
<i>The sum of the bases may not equal total complaints and findings.</i>												
Total Number Findings	1		0		0		0		0		0	
Reprisal	1	100	0	0	0	0	0	0	0	0	0	
Disability	1	100	0	0	0	0	0	0	0	0	0	
<b>Findings After Hearing</b>												
Reprisal	1	100	0	0	0	0	0	0	0	0	0	
Disability	1	100	0	0	0	0	0	0	0	0	0	
<b>Findings Without Hearing</b>												
	0		0		0		0		0		0	
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>						<b>2021 Thru 30-Jun</b>					
	<b>2016</b>		<b>2017</b>		<b>2018</b>			<b>2019</b>	<b>2020</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	
Total Number Findings	1		0		0		0		0		0	
<b>Harassment</b>												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	
Telework	1	100	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	1	100	0	0	0	0	0	0	0	0	0	
<b>Findings After Hearing</b>												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	
Telework	1	100	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	1	100	0	0	0	0	0	0	0	0	0	
<b>Findings Without Hearing</b>												
	0		0		0		0		0		0	
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>						<b>2021 Thru 30-Jun</b>					
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Total complaints from previous Fiscal Years	25	39	37	26	23	26						
Total Complainants	22	33	33	25	22	25						
<b>Number complaints pending</b>												
Investigation	0	0	1	1	3	1						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	19	30	23	19	21	26						
Final Agency Action	3	7	6	6	1	0						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
<b>Complaint Investigations</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>						<b>2021 Thru 30-Jun</b>					
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	2	1	2	2	4	1						



